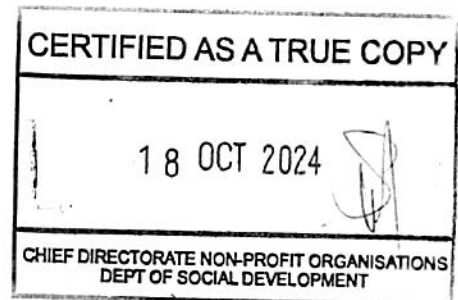


CONSTITUTION OF MPUMALANGA MARATHON

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1. NAME

1.1. The organisation hereby constituted will be called the Mpumalanga Marathon. Its shortened name will be MP Marathon (Hereinafter referred to as the organisation).

2. BODY CORPORATE

The organisation shall:

- Exist in its own right, separately from its members.
- Continue to exist even when its membership changes and there are different office bearers.
- Be able to own property and other possessions.
- Be able to sue and be sued in its own name.

3. VISION

To be a leading organisation that promotes health, wellness, holistic community empowerment, and poverty relief through the power of athletics, inclusive sporting events, public health initiatives, education, social upliftment, and environmental sustainability. We aim to foster a healthier, more engaged society where individuals thrive physically, mentally, socially, and economically through access to developmental opportunities, community-based empowerment, and sustainable support.

4. MISSION

To improve the quality of life in communities by advancing health, wellness, education, and poverty alleviation through diverse sporting events, fitness programs, public health initiatives, and capacity-building projects. We empower individuals and communities—particularly those underprivileged and marginalized—to lead active, healthy lives while fostering social cohesion, youth development, community-based self-help initiatives, and promoting environmental stewardship. Through inclusive programs, services, and partnerships, we address critical needs in areas such as poverty relief, training for unemployed individuals, micro-enterprise development, and environmental sustainability

5. OBJECTIVES

a) Community development for poor and needy persons and anti-poverty initiatives:

The organisation will promote and support community-based projects focused on self-help, empowerment, capacity building, skills development, and anti-poverty initiatives.


(i) This will include efforts to develop facilities and programs tailored to underprivileged areas, fostering sustainable economic empowerment and community resilience.

(ii) The organisation will also provide training, support, and assistance to community-based projects that aim to improve local infrastructure, provide educational resources, and enhance vocational skills.

(iii) Emerging micro-enterprises will receive training, support, and guidance to improve their capacity to start and manage businesses, contributing to poverty alleviation and local economic growth.

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b) Relief of poverty:

The organisation will host events and initiatives that support the upliftment of impoverished communities by providing essential resources such as sports equipment, clothing, nutrition, and other basic needs to children and individuals from disadvantaged backgrounds.

c) Education and development:

Through workshops, seminars, and public awareness campaigns, the organisation will empower participants—especially youth, unemployed individuals, and marginalized communities—with knowledge and skills to improve their overall well-being. This includes training in health, fitness, nutrition, personal development, and vocational skills that contribute to sustainable employment and poverty alleviation.

d) Youth development programs:

The organisation will engage youth by providing mentorship, skill development, and opportunities to excel in various fields. This includes offering training in athletics, education, and vocational skills, as well as pathways for participation in national and international events. Scholarships and resources will be provided to help youth from underprivileged backgrounds pursue their aspirations, whether in sports, education, or other career opportunities, empowering them to achieve their full potential.

e) Training for unemployed persons:

The organisation will provide structured training programs designed to enable unemployed individuals to gain marketable skills and enhance their employability. These programs will focus on practical skills, vocational training, and entrepreneurship, thereby contributing to poverty alleviation by equipping individuals to secure meaningful employment or start their own businesses.

f) Health promotion:

The organisation will organise regular sporting events, fitness challenges, and wellness campaigns aimed at raising awareness about the importance of physical health and mental well-being. These initiatives will be supported by partnerships with healthcare organisations to provide health screenings, fitness tests, and health education.

g) Environmental conservation:

The organisation will incorporate environmentally sustainable practices in all its activities, such as promoting green running routes, organising tree-planting initiatives, and using eco-friendly materials for event production. Environmental awareness campaigns will be carried out in collaboration with local NGOs, with a focus on integrating environmental conservation with community development.

h) Rural development:

The organisation will collaborate with rural schools and communities to develop sporting infrastructure, provide essential equipment, and run programs that encourage active living and community engagement. The focus will be on enhancing community resilience through active participation and access to resources.

i) Social upliftment through sport:

The organisation will promote social cohesion by encouraging participation from diverse racial, cultural, and socio-economic groups in its events and programs. Financial assistance and resources will be made available to participants from disadvantaged backgrounds to ensure inclusivity and equal opportunity.

j) Disability and inclusivity support:

The organisation will create opportunities for individuals with disabilities to participate in sporting events

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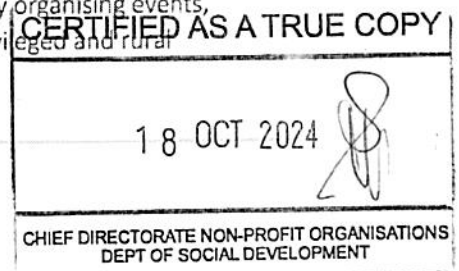
and programs by designing accessible routes, providing necessary equipment, and offering specialised programs tailored to their needs, ensuring that no one is left behind.

5.2 Secondary Objectives

- a) To work and collaborate with organisations that share the vision of promoting education, wellness, personal development, and health-related activities for the general public.
- b) To foster a sense of community by involving local schools, businesses, and residents in a wide range of initiatives, including educational programs, wellness activities, community-building efforts, and training for unemployed individuals.
- c) To partner with healthcare providers, educational institutions, environmental organisations, and local authorities to deliver holistic programs that promote health, wellness, education, and environmental sustainability, with a particular focus on poverty relief and skills development for marginalized groups.
- d) To create inclusive opportunities that cater to individuals of all abilities, ensuring equal access to the benefits of personal development, health education, and active participation in community life, while supporting micro-enterprises in disadvantaged communities.

e) Promotion of amateur sport:

The organisation will promote amateur athletics and other sporting activities by organising events, providing training programs, and establishing facilities, particularly in underprivileged and rural communities, fostering physical and social development.



6. VALUES

1. Empowerment

We believe in empowering individuals and communities by providing the tools, skills, and knowledge necessary to take control of their own economic futures and escape the cycle of poverty.

2. Sustainability

We are committed to fostering long-term, sustainable development that creates lasting change, by promoting self-sufficiency and building resilience within underprivileged communities.

3. Inclusivity

We recognize the inherent potential in every person, regardless of their background, and strive to create inclusive opportunities for all, ensuring that no one is left behind in the journey toward economic empowerment.

4. Collaboration

We value partnerships and collaborations, working closely with local communities, organizations, and stakeholders to achieve common goals, sharing resources, expertise, and support.

5. Capacity Building

We aim to strengthen the skills, abilities, and infrastructure of communities through targeted development initiatives, focusing on vocational training, education, and the growth of micro-enterprises.

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6. Integrity

We operate with transparency, accountability, and ethical leadership in all our efforts, ensuring that our projects are driven by the needs and aspirations of the communities we serve.

7. Innovation

We embrace innovative approaches to tackling poverty, continuously adapting and evolving our programs to respond to the changing needs of communities and leveraging new ideas to maximize impact.

8. Commitment to Community

Our work is community-driven, with a deep commitment to improving local infrastructure, educational resources, and opportunities for vocational and entrepreneurial growth.

These values align with the objectives of community development and poverty alleviation through empowerment, capacity building, and sustainable local economic growth.

7. GOVERNING STRUCTURE AND MECHANISM OF GOVERNANCE

7.1. The organisation shall be governed by Office Bearers, who will serve as the Board of Governance. The Board will be made up of at least three members, none of whom will be connected persons in relation to each other, and no single person will directly or indirectly control decision-making.

7.2. Term of Office: Office Bearers will serve a period of five years, which may be renewed by re-election, provided their services are still required.

7.3. Vacancies: In the event of a vacancy, the Board will appoint a replacement as soon as reasonably possible.

7.4. Resignation: Office Bearers may resign from office by submitting written notice.

7.5. Disqualification or Removal: Office Bearers who miss three consecutive meetings without approved leave of absence will be removed from office.

8. POWERS OF THE ORGANISATION

8.1. The Board shall manage the affairs of the organisation in accordance with resolutions taken at General Meetings.

8.2. The Board has the general authority to:

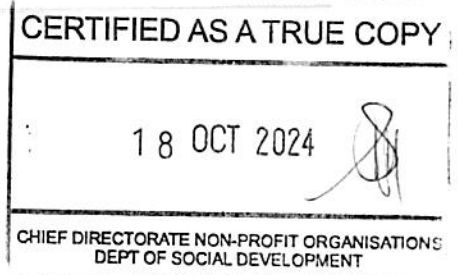
- Raise funds or receive contributions to advance the organisation's objectives.
- Buy, hire, or exchange property to achieve its objectives.
- Form sub-committees for specific functions when necessary.

8.3. The Board may delegate powers or duties to sub-committees, which must regularly report back to the Board.

9. MEETINGS

9.1 Annual General Meetings (AGM)

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- The AGM will be held once a year, during which the Board will report on the activities and financial status of the organisation.
- The AGM will also address constitutional amendments, policy decisions, and the election of new Office Bearers.

9.2 Special General Meetings

- Special General Meetings (SGM) may be called by the Board or at the request of one-third of the membership.

9.3 Ordinary Meetings

- Regular meetings of the Board shall be held once a quarter or as needed.

9.4 Notices of Meetings

- Written notice must be provided for all meetings, with seven days' notice for regular meetings and fourteen days' notice for AGMs and SGMs.

9.5 Quorums

- Quorums for all meetings shall be 50% plus one member. Constitutional amendments and dissolutions require two-thirds of the membership.

9.6 Procedures at Meetings

- The Chairperson will preside over meetings. In the Chairperson's absence, the Vice-Chairperson will preside.

9.7 Making Decisions in Meetings

- Decisions will be made by consensus, or by majority vote when consensus cannot be reached.

9.8 Records of Meetings

- Minutes and attendance records shall be kept for all meetings and will be signed as a true record of proceedings at the next meeting.

10. INCOME AND PROPERTY

10.1. The organisation shall keep a record of all its property and possessions.

10.2. The organisation shall not distribute any of its income or property to members, Office Bearers, or employees, except as reasonable remuneration for services rendered.

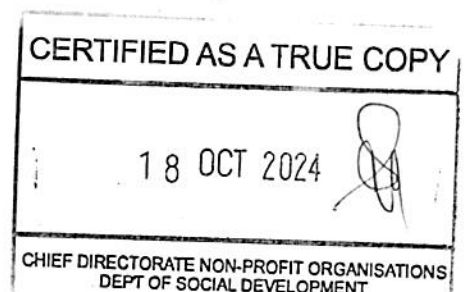
10.3. Members, Office Bearers, or employees may only claim reimbursement for authorised expenses incurred on behalf of the organisation.

11. FINANCES AND REPORTS

11.1. The organisation shall open a bank account in its name.

11.2. All financial transactions shall require the signatures of at least two authorised individuals.

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11.3. The financial year end shall be the end of March each year.

11.4. The organisation's financial records shall be reviewed annually by an independent registered accounting officer.

11.5. Section 18A Donations: Any donations received in terms of Section 18A of the Income Tax Act must be used solely for the purpose of Public Benefit Activities.

12. AMENDMENTS TO THE CONSTITUTION

12.1. The constitution may only be amended by a resolution supported by two-thirds of the members present at an AGM or SGM.

12.2. Fourteen days' written notice must be given for meetings where constitutional amendments will be proposed.

12.3. A copy of all amendments to the constitution must be submitted to the Commissioner for the South African Revenue Service.

13. DISSOLUTION/CLOSING DOWN

13.1. The organisation may be dissolved by a resolution passed by two-thirds of the members present at a meeting convened for this purpose.

13.2. Upon dissolution, after settling all liabilities, any remaining assets must be transferred to:

- Another Public Benefit Organisation (PBO) which has been approved in terms of Section 30 of the Income Tax Act;
- Any institution, board, or body which is exempt from payment of income tax in terms of Section 10(1)(cA)(i) of the Income Tax Act, and which has as its sole or principal object the carrying on of any public benefit activity; or
- Any department of state or administration in the national, provincial, or local sphere of government of the Republic, contemplated in Section 10(1)(a) or (b) of the Income Tax Act.

14. POLITICAL ACTIVITIES

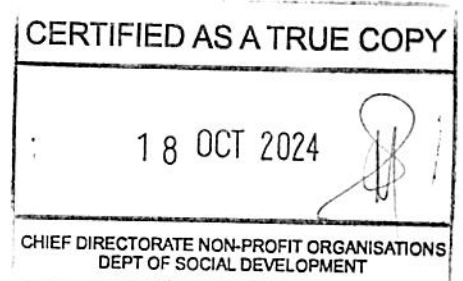
14.1. The organisation shall not engage in any political activities or use its resources to support, advance, or oppose any political party or candidate for political office. The organisation's activities shall be limited to Public Benefit Activities as defined in the Ninth Schedule of the Income Tax Act.

15. ADDITIONAL SARS COMPLIANCE CLAUSES

15.1. No activity will directly or indirectly promote the economic self-interest of any fiduciary or employee of the organisation other than by way of reasonable remuneration.

15.2. The funds of the Public Benefit Organisation will be used solely for the objectives for which it was established.

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15.3. At least three persons will accept fiduciary responsibilities for the Public Benefit Organisation, and they will not be connected persons in relation to each other. No single person will directly or indirectly control decision-making powers within the organisation.

15.4. No funds will be distributed to any person except in the course of undertaking a Public Benefit Activity.

15.5. The Public Benefit Organisation will not knowingly permit itself to be used as part of any transaction, operation, or scheme whose sole or main purpose is the reduction, postponement, or avoidance of liability for any tax, duty, or levy that would otherwise have become payable.

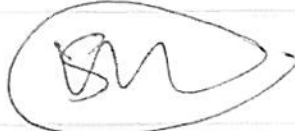
This constitution was amended and approved by the members of Mpumalanga Marathon at a special meeting held on 30 September 2024.

Signatures:

C. N. Lekhuleni (Chairperson)



S. M. Ndlovu (Secretary)



A. C. Ntsangwane (Treasurer)

